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17 November 1967

MEMORANDUM FOR THE RECORD

SUBJECT: Administrative Authorities

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1. I met with [] SSA/DDS, to go over the planned approach of the Task Force on Administrative Authorities and to elicit his views on anything he felt the Group should consider. Specifically, I directed his attention to two ground rules guiding the Task Force: (a) consider adopting other administrative authorities when necessary to ensure that Agency personnel are accorded as favorable treatment as that received by employees of other agencies and (b) attempt to resolve any significant administrative problems, affecting employee benefits, which are of concern to Agency officials (whether the recommended solution would entail use of CIA authority or some external administrative authority).

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2. [] expressed the opinion that the Agency has patterned many of the benefits and privileges granted to employees overseas along the lines of the Foreign Service, and it has been largely successful in assuring the full protection of employee entitlements, even in cases where cover or security circumstances have created special administrative problems. He supported the view that the Task Force should be responsive to problems raised by the Office Heads as one aspect of its charter.

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3. From his vantage point, gained in handling administrative matters affecting employees overseas and in the Clandestine Services, [] felt that the home leave and travel package proposed by the Director of Personnel (previously submitted to the Task Force) has merit and should be adopted with one exception. In the travel package, it is proposed that retirees abroad be granted return travel and transportation to place of permanent residence only if they complete their prescribed overseas tour, whereas [] now permits payment of personal travel and transportation (HHE) upon retirement abroad to "place where the employee will reside" and it does not require satisfaction of the prescribed tour. [] questioned any change in the current regulation which would make the Agency's benefit more restrictive than that generally authorized to Government employees elsewhere. I promised to bring this subject up before the Task Force for careful review.

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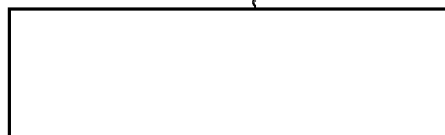
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4. We discussed the relative advantages of a broad Agency regulation which would adopt by reference the home leave eligibility periods (18-36 months) of the Foreign Service versus the specific overseas tour and home leave proposals recommended by the Director of Personnel in the travel package. [] supported the D/Pers recommendations as the most desirable means for handling the Agency's needs.

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Chairman, Task Force
Administrative Authorities

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TO	NAME AND ADDRESS	DATE	INITIALS
1	Executive Officer, Office of Personnel 5E13 Headquarters	12 Nov 67	
2			
3	Deputy Director of Personnel 5E13 Headquarters		
4		12 Nov 67	
5		4 DEC 1967	
6			

ACTION	DIRECT REPLY	PREPARE REPLY
APPROVAL	DISPATCH	RECOMMENDATION
COMMENT	FILE	RETURN
CONCURRENCE	INFORMATION	SIGNATURE

Remarks:

I have solicited the views of the Division Chiefs in OP and will advise you what they are for your approval before submitting to the Study Group. Also submitted the travel pkg to the Task Force
OK 5 - Thabo

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